



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**

Bryce Hospital  
1651 Ruby Tyler Parkway  
Tuscaloosa, Alabama 35404-2990  
Phone (205) 507-8200  
[www.mh.alabama.gov](http://www.mh.alabama.gov)



JAMES V. PERDUE  
COMMISSIONER

SHELIA T. PENN  
HOSPITAL DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Deaf Care Worker

**NUMBER:** 16-33

**JOB CODE:** B3500

**DATE:** September 2, 2016

**SALARY RANGE:** 50 (\$21,722.40 - \$30,724.80)

**POSITION NO.:** 8833007

**JOB LOCATION:** Bryce Hospital  
Tuscaloosa, AL

**MINIMUM QUALIFICATIONS:** Graduation from a standard high school or GED equivalent.

**NECESSARY SPECIAL REQUIREMENTS:** Must be 18 years of age. Possession of a valid Alabama Driver's License. Successful completion of the American Sign Language Proficiency Interview (SLPI) at an "Intermediate Plus" or higher level of signing skills as determined by the Alabama Department of Mental Health Office of Deaf Services SLPI Evaluation Team.

**KIND OF WORK:** Works primarily in a specialized psychiatric unit providing care, habilitation, and rehabilitation of deaf and hard of hearing (D/HH) patients with co-occurring disorders of mental illness and chemical dependency in a state mental health hospital. Assists patients with personal hygiene and activities of daily living, and performs light housekeeping duties. Observes and documents patients' physical and mental conditions. Maintains the security of patients. Accompanies patients off unit to hospital activities and functions, and off hospital grounds to medical appointments and field trips. Communicates with D/HH patients using American Sign Language. Performs other duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Knowledge of American Sign Language (ASL). Familiarity with cultural and behavioral norms of deaf people. Ability to communicate effectively in ASL, with an Interpreter, and in writing. Ability to read and comprehend documents such as policies and procedures either in written English or a version translated into American Sign Language. Ability to add, subtract, multiply and divide.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screenings and security clearances will be**

**conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an official application for professional employment (exempt classification) which may be obtained from the website below. Applications should be returned to Bryce Hospital, 1651 Ruby Tyler Pkwy., Tuscaloosa, Alabama, 35404 **UNTIL FILLED** in order to be considered for this position. **An official copy of academic transcript(s) is required and must be forwarded by the school, college, or university to the personnel department at the above address.**

*“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”*

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